

**Decisions taken by the Council Meeting on Wednesday, 21 August 2024**

| <b>Agenda Item No</b> | <b>Topic</b>  | <b>Decision</b>  |
|-----------------------|---|--|
| <b>Item 4</b>         | CONFIRMATION OF MINUTES OF PREVIOUS MEETING   | <b>RESOLVED [38/24]</b> (Cadwallader/Gordon) that the Minutes of the meeting held 19 June 2024 be approved as presented.   |
| <b>Item 5</b>         | CONFIRMATION OF COUNCIL EXTRAORDINARY MINUTES   | <b>RESOLVED [39/24]</b> (Bruem/Humphrys) that the Minutes of the extraordinary meeting held 17 July 2024 be approved as presented.   |
| <b>Item 7</b>         | End of term for Rous' current county councillors  | <b>RESOLVED [40/24]</b> (Mustow/Bruem) that Council receive and note the Chair's Minute and acknowledge the achievements of the General Manager and Staff during this term.  |
| <b>Item 10</b>        | Laurie Lefcourt (Chair) - Audit, Risk and Improvement Committee Annual Performance Report | <b>RESOLVED [41/24]</b> (Rob/Ndiaye) that the Audit, Risk and Improvement Committee Performance Review – period 2023-2024 be received and endorsed.  |
| <b>Item 12</b>        | Preliminary 2023/24 End of Financial Year Summary and Budget Carry Forwards               | <b>RESOLVED [42/24]</b> (Rob/Lyon) that Council: <ol style="list-style-type: none"> <li>1. Receive and note the Preliminary 2023/24 End of Year Financial Summary Report, acknowledging that it is a preliminary summary prior to end of year adjustments and audit.</li> <li>2. Approve the funds to be carried forward as detailed in Tables 2 - 5 of this report.</li> </ol>  |
| <b>Item 12</b>        | Audit, Risk and Improvement Committee - meeting update                                    | <b>RESOLVED [43/24]</b> (Rob/Cadwallader) that Council:- <ol style="list-style-type: none"> <li>1. Receive and note the: <ol style="list-style-type: none"> <li>(a) Attached minutes from the Audit, Risk and Improvement Committee meeting of 22 July 2024, and</li> <li>(b) Audit, Risk and Improvement Committee performance report for the period 2023-2024.</li> </ol> </li> <li>2. Revoke the Internal Audit Charter dated 23 November 2020, and any charter revived as a result, and approve the revised Internal Audit Charter attached to this report.</li> </ol> |
| <b>Item 13</b>        | Purified Recycled Water Investigation report  | <b>RESOLVED [44/24]</b> (Rob/Lyon) that Council:- <ol style="list-style-type: none"> <li>1. Receive and note the <i>Purified Recycled Water (PRW) Investigations Report (Attachment 1)</i>.</li> </ol>   |

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|                       |  | <p>2. Defer further investigations into a Purified Recycled Water pilot / demonstration plant until Purified Recycled Water becomes a viable Stage 3 source option.</p>   |
| <b>Item 13</b>        | Desalination Options Assessment Report | <p><b>RESOLVED [45/24]</b> (Lyon/Bruem) that Council:-</p> <ol style="list-style-type: none"> <li>1. Receive and note the <i>Desalination Options Assessment Report</i> (June 2024) (<u>Attachment 1</u>).</li> <li>2. Include Temporary Desalination as an option for consideration in an adaptive approach for the next revision of the Drought Management Plan.</li> <li>3. Continue to focus planning efforts on preventative measures to reduce the impact of future droughts, through additional source augmentations.</li> <li>4. Note the significant cost of a Permanent Desalination plant and poor comparison to previously costed groundwater and surface water alternatives.</li> </ol> <p>Include Permanent Desalination, and the learnings from the Report, as an option for consideration in the next update to Rous’s Integrated Water Cycle Management Strategy (IWCM).</p> |
| <b>Item 14</b>        | Revised Workplace Surveillance Policy  | <p><b>RESOLVED [46/24]</b> (Cadwallader/Bruem) that Council:-</p> <ol style="list-style-type: none"> <li>1. Revoke the Workplace Surveillance Policy adopted by Rous Water on 17 June 2015 and the former Richmond River County Council and Far North Coast County Council on 22 June 2015, and any policy revived as a result of the revocation; and</li> <li>2. Approve the revised Workplace Surveillance Policy attached.</li> </ol>  |
| <b>Item 14</b>        | People and Culture policies (reviewed) | <p><b>RESOLVED [47/24]</b> (Cadwallader/Humphrys) that Council:-</p> <ol style="list-style-type: none"> <li>1. Re-adopt the Human Resources – Employment Conditions Policy dated 20 October 2021 without change.</li> <li>2. Re-adopt the Equal Employment Opportunity (EEO) Policy and Management Plan</li> </ol>  |

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|                       |                                    | dated 19 April 2017 with updated schedule and dates.  |
| <b>Item 15</b>        | INFORMATION REPORTS (COVER REPORT) | <p><b>RESOLVED [48/24]</b> (Cadwallader/Bruem) that the following information reports be received and noted:</p> <ol style="list-style-type: none"> <li>1. Rous Regional Demand Management Plan 2023-2024: Annual report</li> <li>2. Tenders awarded by the General Manager under Delegation</li> <li>3. Temporary Water Allocation for the Nimbin supply</li> <li>4. Investments – July 2024</li> <li>5. Retail Water Customer Account Assistance</li> <li>6. Water production and usage – July 2024</li> <li>7. Retail Water Debt Write-off</li> <li>8. Delivery program   Operational plan result for year ending 30 June 2024</li> <li>9. Reports/Actions pending.</li> </ol> |